

The Curriculum Vitae

Individual information

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Areas of interest:

Higher and continuous education

Ethics in higher education

Learning and talent development

Summary of Resume

- Vice Chairman of UNESCO Chair in management, planning and quality assurance in Iranian Higher education
- Director of Journal of human resource training and development
- Vice president of higher education hub at Shahid Beheshti University
- Editorial Board Member of Iranian Higher Education journal
- Board Trust member and Founder of the Iranian Higher Education Association
- President of Iranian society for Training and Development

Education

Ph.D. in Planning for Higher Education Development, Shahid Beheshti University (S.B.U.), Tehran, Iran
Thesis: Designing a Model for Studying the quality of Governmental Universities in Iran

M.Sc. in Curriculum Planning, Allameh Tabataba'i University (A.T.U.), Tehran, Iran
GPA: 17,19 out of 20
Dissertation: Studying Training needs for Managers and Staff in Central Organization of Azad University in order to Design Proper Training Program and its Improvement

B.Sc. in Educational Technology, Tabriz University, Tabriz, Iran
GPA: 16,90 out of 20

Diploma in Economic
GPA: 17,11 out of 20

Memberships of Associations

- Chair of Iranian Society for Training and Development
- Member of Iranian Higher Education Association
- Member of Iranian Human Resources Association
- Member of Iranian Training Researches Association
- Member of Curriculum Studies Association

- Member of Iranian Federation for Training Development in 2007
- Member of ASTD
- Member of Training Need Assessment Association

Work Experience

- Human Resource manager of Shahid Beheshti University, Tehran, Iran.
- Supervisor of Planning Office in Central Organization of Azad University.
- The representative of Research Deputy in Central Council of Training Human Resources at Azad University.
- Member of Strategic Planning Committee at Azad University.
- Member of the Development Program at Azad University.
- Chief of the Third Development Program (Education, Student, Civil) at Azad University.
- Chief of Training and Development for Human Resources in Iran Khodro Mehvarsazan Co.
- Member of P-FMEA Committee in Iran Khodro Mehvarsazan Co..
- Training and Development Advisor in Industrial, Manufacturing and Service Organizations.
- Head of Education Department at Shahid Beheshti University.

Chair and Conference Positions

- Chairman, Conference on Explaining Standards for Training, Tehran, 2007.
- Chairman, Conference on Outsourcing of Training processes, Tehran, November, 2008.
- Chairman, Conference on Training Monitoring, Tehran, 2009.
- Chairman, Conference on Effective Training, Tehran, 2000.
- Chairman, Conference on Effective Training, Shiraz, 2008.
- Non-Executive Chairman, Conference on Training and Development of Human Resources, 2011-2014
- Chairman, Conference on Training and Development, Tehran, 2009-2022

Researches

- **National Research Projects**

1. Studying Challenges in Guiding and Helping of Students and also Developing Approaches of Talent Identification for Humanities, Supreme Council of the Cultural Agenda, 2013.
2. Participating in “Implementation of Participatory Management” Project with Supervising of Dr. Golshani, Dean of Humanities Research Institute under the Supervision of Supreme Council of the Cultural Agenda.
3. Research on “Goals and Policymaking in Higher Education in Seven Industrial Countries and Iran”, Plan and Budget Office in Central Branch, Azad University.
4. Designing and establishing a comprehensive mentoring-based education system in the learning system of Tehran Municipality, Department of Planning and Education of Tehran Municipality 2019
5. Designing and establishing a comprehensive education and learning system in Railroad Company of Iran
6. Studying and revising job certificates and competency documents of RighTel company employees, re-engineering and improving development and training processes along with compiling and standardizing training courses and their content, RighTel Communication Services Company 2016
7. Compilation of job competency profiles, including the knowledge, attitude and skills needed by the company's personnel in order to achieve the excellence levels of human resources and their measurement, Iran Telecom Company 2014

Honors and awards

The best university researcher of the year 2011

The best university researcher of the year 2021

Iran's top humanities association in the year 2022

The best researcher of the university in connection with the industry 2023

- **Published Papers**

1. Training Position in ISO/TS 16949 International Standard, Journal of Industrial Engineering, Mordad 1380.

2. Designing and Developing a Model for Studying the Quality of Governmental Universities in Iran Based on the Current Quality Models, *Iranian Journal of Engineering Education*, Volume 12, P.P. 25-50, 1389.
3. Shortcoming of Training in Organizations and Solutions for Getting out of It Based on Managers and Experts Viewpoints, *Biannual Journal of Management and Planning in Educational Systems*, Volume 3, P.P. 126-145, 1389.
4. Educating Citizenship in Outputs of High School, Case Study: Freshmen Students of B.Sc. in Education Faculty of Tehran University, *Monthly Journal of Cultural Engineering*, Volume 5, 1390.
5. Developing Educational Strategies in PMO Organization Based on ISO 10015 International Standard, *Iranian Journal of Engineering Education*, Volume 13, 130.
6. Evaluating the Satisfaction and Importance of Effective Factors on Impact of Electronical Training from Viewpoints of Staff: Case Study, Bank Saman, *Quarterly Journal of Information and Communication Technology in Educational Sciences*, Volume 1, 1390.
7. Effective Factors in Acceptance of Electronical Training in Tehran University of Medical Sciences Based on Technology Acceptance Model, *Iranian Journal of Medical Education*, Volume 11, 1390.
8. Educational Needs-assessment of Medial-level Managers in Iran Khodro Co. and its Corporations, *Biannual Journal of Management and Planning in Educational Systems*, Volume 4, P.P. 8-27, 1390.
9. Comparing the Quality of Amir Kabir University and Shahroud University of Industry Based on the Current Quality Models, *Iranian Higher Education*, Volume 4, and P.P. 161-183, 1390.
10. Evaluating the Effectiveness of in-Service Training Courses of Engineering Based on Return of Investment Model, *Iranian Journal of Engineering Education*, Volume 13, 1390.
11. Effects of Using Educational Strategies of Administrative and Incentive Management on the Application of Information and Technology in the Medical Field, *Education Strategies in Medical Sciences*, Volume 4, 1390.
12. Portion and role of Self-directing Strategies in Psychological Enabling of Staff in Education Organization, *Journal of Career and Organization Counseling*, Volume 4, PP. 95- 115, 1391.
13. Cultural Barriers of Lacking Application from Research Findings in Education System, *Engineering Cultural Magazine*, PP. 66-82, 1391.
14. Needs Assessment of Iran Water Resources Management Company Based on Skill Standards, *Iran Water Resources Research*, Volume 8, PP. 77-82, 1391.
15. Tendency towards in-house Training from their Parents Viewpoints, *Curriculum Planning Journal*, Volume 2, PP. 1-14, 1391.
16. Needs Assessment and Training Gap Analysis of an Insurance Company and Explaining their Training Needs Based on Skill Standards, *Insurance Research Journal*, Volume 108, PP. 51-69, 1391.
17. Studying Relationship between Organizational Justice and Organizational Citizenship Behavior with Staff Job Satisfaction in Iranian Airports Holding Company, *Career and Organization Counseling Journal*, Volume 4, PP. 79-100, 1391.
18. Studying Role of Effective Factors on Learning Organization in the Structure of Development and Improvement System in Higher Education, *Biannual Journal of Studies of Measurement and Educational Evaluation*, Volume 1, PP> 69-92, 1391.
19. Effective Strategies in Internationalization of Universities and Higher Education of Iran, *Training Strategies*, Volume 5, PP. 183-189, 1391.
20. Cultural and Political Barriers in Attracting International University Students, *Cultural Engineering Magazine*, Volume 7, PP. 126-143, 1391.
21. Designing an Explanation Model of University Deans' Approach towards Training and Improvement of Faculty Members: Based on Grounded Theory, *Journal of Research in Educational Systems*, Volume 7, PP. 2-38, 1392.
22. Role of Diversity Management on Improvement of Team-working Quality: Based on the Team-working Experience in SAPCO CO., *Management and Planning in Education Systems*, Volume 6, PP. 9-26, 1392.

23. Training and Standard Challenges in the Scholars' Era, *Journal of Management*, Volume 24, PP. 16-19, 1392.
24. Evaluating Training Effectiveness Based on Return of Investment Model, *Journal of Management*, Volume 24, PP. 18-25, 1392.
25. Effective Strategies for Curriculum Internationalization in Medical Field: Viewpoints of Faculty Members of Shahid Beheshti University of Medical Sciences and Health Services, *Journal of Medical Education*, Volume 13, PP. 291-305, 1392.
26. Evaluating the Effectiveness of Skill-based Training in Industry, *Iranian Journal of Engineering Education*, Volume 15, PP. 47-65, 1392.
27. Study and Explanation of Coaching Model in Human Resources Training Based on Grounded Theory, *Management of Organizational Culture*, Volume 12, PP. 375-398, 1393.
28. Study and Explanation of Competency Model of Business Management, *Quarterly Journal of Training and Development of Human Resources*, Volume 1, PP. 1-22, 1393.
29. Developing the Competency Components of Heads of Departments, *Journal of Management on Training of Organizations*, Volume 3, PP. 37-64, 1393.
30. Feasibility Study of Grant System in Education and Improvement of Educational Managers, *Biannual Journal of Management and Planning in Educational Systems*, Volume 7, PP. 28-54, 1393.
31. Challenges of Training Outsourcing to Provider Institute from Managers and Educational Experts' Viewpoints, *Biannual Journal of Management and Planning in Educational Systems*, Volume 1, PP. 9-39, 1393.
32. Studying the Barriers of Education and Improvement for Faculty Members at Governmental Universities of Tehran, *Biannual Journal of Studies of Measurement and Educational Evaluation*, Volume 4, PP. 12-29, 1393.
33. Assessing the Current Situation of Shahid Beheshti University Based on Standards, *Biannual Journal of Studies of Measurement and Educational Evaluation*, Volume 4, PP. 111-128, 1393.
34. Assessing the Quality of Training Services Based on SERVQUAL Model, *Biannual Journal of Studies of Measurement and Educational Evaluation*, Volume 4, PP. 1-11, 1393.
35. Assessing the Effectiveness of Organizational Training for Administrating Project Management in National Iranian Oil Company Based on Four Fields: Time Management, Expense Management, Quality Management and Human Resources Management, *Journal of Engineering Education in Iran*, Volume 17, PP. 93-118, 1394.
36. Studying the Effective Factors on Delivery of Education through in-service Training of Staff in Tehran University Based on Holton Model, *Quarterly Journal of Training and Development of Human Resource*, Volume 2, PP. 1-25, 1394.
37. "Comparison of the Views of Headquarters Managers in the Ministry of Islamic Culture and Guidance on the Elements Contributing to the Ethical System Governing the Managers, Activities on the Basis of Population Variables", *International Journal of Economy, Management and Social Sciences*, Vol.4, pp.201-206, 2015.
38. "Designing a Business Management Competency Model for Iranian Industrial and Manufacturing Organizations", *International Journal of Social Sciences and Management*, Vol.1, pp.1-13, 2014.
39. "Designing a Business Management Competency Model for Iranian Industrial and Manufacturing Organizations", *International Journal of Social Sciences and Management*, Vol.1, pp.1-13, 2014
40. "Investigation of Human Resources Empowerment in the Technical and Vocational Training Organization", *Italia del Popolo*, Vol.2, pp.1-16, 2014
41. "Identifying and Ranking the Factors of Ethical over the Headquarter Manager's Activities at the Ministry of Islamic Culture and Guidance", *Indian Journal of Fundamental and Applied Life Sciences*.
42. Designing and Implementing Managerial System of Tehran Municipality Based on International and National Job Standards, *Biannual Journal of Management and Planning in Educational Systems*.
43. Study the Conditions and Contexts of Implementing Couching in Training and Improvement of Human Resources Activities, *Biannual Journal of Management and Planning in Educational Systems*.

44. Evaluating Educational Effectiveness by Using a Combination of 6 Sigma Methodology, Biannual Journal of Management and Planning in Educational Systems.
45. Study the Role of Computer in Acceptance of Technology Based on Technology Acceptance Model, Quarterly Journal of Research in Education Systems.
46. Developing Competency Components of Managers in Higher Education, Journal of Management Development.
47. Evaluating the Effectiveness of in-service Training of National Iranian Gas Company Based on Three Models: Patrick, Phillips and Sip, Quarterly Journal of Management and Human Resources in Petroleum Industry.
48. "Studying the Feasibility of Using Coaching In Iranian Oil Company", Indian journal, Vol.9, pp.1-9, 2018.
49. Key Factors in Success of Electronic Learning at University: Qualitative Study, Vol.7, pp.5-37, 2017.
50. "Faculty development strategies based on the development and innovation programs of medical education (qualitative research)", Biannual journal of medical education development center (edc), Vol.5, pp.33-39, 2016.
51. "The causal condition of faculty development based on evolution and innovation program of medical education and innovation (qualitative research)", Educational research in medical sciences, Vol.4, pp.3-11, 2016.
52. "The outcomes of faculty development based on evolution and innovation program of medical education (qualitative research)", Health education and health promotion, Vol.4, pp.3-11, 2016.
53. "Validation of the training and human resource development of excellence model in Iran" , International Journal of Educational and Psychological Researches, Vol.2, pp.35-43, 2015.
54. Comparison of the Views of Headquarters Managers in the Ministry of Islamic Culture and Guidance on the Elements Contributing to the Ethical System Governing the Managers Activities on the Basis of Population Variables", International Journal of Economy Management and Social Sciences, Vol.4, pp.201-206, 2015.
55. "Designing a Business Management Competency Model for Iranian Industrial and Manufacturing Organizations", International Journal of Social Sciences and Management, Vol.1, pp.1-13, 2014.
56. "Investigation of Human Resources Empowerment in the Technical and Vocational Training Organization", Academic journal of research in economics and management, Vol.2, pp.1-16, 2014.
57. "Auditing of training need assessment education unite of national Iranian gas company based on ISO10015 s international training standard", Advances in applied science research, Vol.4, pp.275-285, 2013.
58. "The Place of Education in International Standards", Standard and Standardization in Ministry of Education, 1382.
59. "A New Approach to Measure the Effectiveness of Training in Industry Based on Pot Model", Method Journal, Tir1381.
60. "Next Century, Century of Virtual Higher Education", Kavosh (Exploration) Journal, Management and Planning Organization.
61. "Policy-making for Higher Education in the third-world Countries" by Philip G. Altbach, Higher Education Journal, Shahrivar 1380.
62. "Comparative Studies of Technology Training in Iran, the United States of America, South Korea, Japan and India. Iranian Rubber Magazine, Shahrivar 1381, Volume 26.
63. "A Comparison between thoughts of Fayol and Follet" Management Journal, Bahman 1382.
64. "A New Approach to Quality Models in Higher Education" Management Journal, Khordad 1386.
65. "A Method to Compile Educational Indices Based on International Standards" Method Journal, Bahman 1384.
66. "Pathology of the Process of Education in Various Companies Based on FMEA- Technique", Management Journal, Esfand 1384.

67. "The Role of Technology and Communication in Teaching and Learning", *The Technology of Education Journal*, 1381.
68. identifying and ranking the factors of ethical over the headquarter manager s activities at the ministry of islamic culture and guidance
Abasalt Khorasani
INDIAN JOURNAL OF FUNDAMENTAL AND APPLIED LIFE SCIENCES
69. The virtual human resource development (VHRD) approach: an integrative literature review
Somaye Rahimi, Abasalt Khorasani, Morteza Rezaei-Zadeh, John WaterWorth
European Journal of Training and Development, Vol.45, pp.1-20, 2021
70. Designing and validating educational standards for E-teaching in virtual learning environments (VLEs), based on revised Bloom's taxonomy
Noori Barari, Morteza Rezaei-Zadeh, Abasalt Khorasani, Farnoosh Elami
INTERACTIVE LEARNING ENVIRONMENTS, Vol.28, pp.1-13, 2020
71. Dominant discourses of workplace curriculum in Iranian organizations
Hooman Dousti haji abadi, Kouros Fathi vajargah, Abasalt Khorasani, saieed safaie movahed
Journal of Workplace Learning, Vol.31, pp.274-288, 2019
72. Studying the Feasibility of Using Coaching In Iranian Oil Company
Kouros Fathi vajargah, Abasalt Khorasani, Somayeh Daneshmandi
Training and development journal, Vol.9, pp.1-9, 2018
Abasalt Khorasani, Farnoosh Elami, shirzad razavizadeh
, Vol.7, pp.5-37, 2017
73. the outcomes of faculty development based on evolution and innovation program of medical education (qualitative research)
Maryam Ghaemi Amiri, Abasalt Khorasani, Mohammad Yamani douzi sorkhabi, yazdani shahram
Health Education and Health Promotion, Vol.4, pp.3-11, 2016
74. the causal condition of faculty development based on evolution and innovation program of medical education and innovation (qualitative research)
Maryam Ghaemi Amiri, Abasalt Khorasani, Mohammad Yamani douzi sorkhabi, yazdani shahram
Educational Research in Medical Sciences, Vol.4, pp.3-11, 2016
75. Faculty development strategies based on the development and innovation programs of medical education (qualitative research)
ghaemi amiri maryam, Abasalt Khorasani, Mohammad Yamani douzi sorkhabi, shahram yazdan
biannual journal of medical education development center (edc), Vol.5, pp.33-39, 2016
76. Validation of the training and human resource development of excellence model in Iran
Abasalt Khorasani, Mohammad Amouzad, Azam Mollamohammadi
International Journal of Educational and Psychological Researches, Vol.2, pp.35-43, 2015
77. Comparison of the Views of Headquarters Managers in the Ministry of Islamic Culture and Guidance on the Elements Contributing to the Ethical System Governing the Managers Activities on the Basis of Population Variables
, Mohammad Ghahremani, Abasalt Khorasani
International Journal of Economy Management and Social Sciences, Vol.4, pp.201-206, 2015
78. Designing a Business Management Competency Model for Iranian Industrial and Manufacturing Organizations
Abasalt Khorasani, Kouros Fathi vajargah, Hossein Zahedi
International Journal of Social Sciences and Management, Vol.1, pp.1-13, 2014
79. investigating of human resources empowerment in the technical and vocational training organization
somaye ghaedamini, Abasalt Khorasani
Academic journal of research in economics and management, Vol.2, pp.10-16, 2014

80. Investigation of Human Resources Empowerment in the Technical and Vocational Training Organization
Somayeh Ghaed Amini Harooni, Abasalt Khorasani
Academic journal of research in economics and management, Vol.2, pp.1-16, 2014
81. Auditing of training need assessment education unite of national Iranian gas company based on ISO10015 s international training standard
, Kouros Fathi vajargah, Abasalt Khorasani
Advances in applied science research, Vol.4, pp.275-285, 2013

• **Books**

- 1- "Higher Educations in Virtual Era", the International Iran University publications, Tehran, 1383.
- 2- "A Guide for Designing and Managing the Training System of the Employees", Aria Pajuh, Tehran, 1385.
- 3- "Educational Need Assessment: the practical strategies and approaches", Industrial research and training center of Iran, Tehran, 1386.
- 4- "Practical Techniques of Training Need Assessment with Emphasizing on ISO 10015 International Standard Necessities", Industrial research and training center of Iran, Tehran, 1389.
- 5- "A New Approach in Team Working", Iran industrial research center, Tehran, 1391.
- 6- "Assessing the Effectiveness of Organizational Training: a practical instruction", Industrial research and training center of Iran, Tehran, 1391.
- 7- "A comprehensive Approach to the Influence of Training: a step by step guide for practicing the model of return on investment", Industrial research and training center of Iran, Tehran, 1391.
- 8- "Couching in Training and Improvement of Humanities Resources", Industrial research and training center of Iran, Tehran, 1392.
- 9- "Designing a Comprehensive Education System with Emphasizing on the International Standards", Industrial research and training center of Iran, 1392.
- 10- "Excellence Model in education and Development of Human Resources", Industrial research and training center of Iran, 1393.
- 11- "Educational Assessment", Industrial research and training center of Iran, 1393.
- 12- "Training and Improvement in project management", Elme Ostadan, Tehran, 1394.
- 13- New Approach towards Electronic Learning, Industrial research and training center of Iran, 1397.
- 14- Workplace Curriculum, Industrial research and training center of Iran, 1396.
- 15- Out Sourcing of Training and Development in Human Resources, Industrial research and training center of Iran, 1396.
- 16- Internationalization of Higher Education, Tehran, 1395.
- 17- "Thinking about the issue of university Board trustees"
Mohammad Taghi Nazarpour, Abaslat Khorasani, Seyed Ali Mezidi Ardakani, Rahela Tavakoli Yeraki, Academic Publishing Center, Iran, 1400, ISBN: 0-978-964-01-1621-0
- 18- "Intermediate language of education and internationalization of higher education"
Nasrin Asgharzadeh, Abasalt Khorasani, Maqsood Farastkhah, Shahid Beheshti University - Tehran, Iran, 2019, ISBN: 9789644574726
- 19- "Effectiveness of organizational training (with emphasis on learning transfer)"
Khodayar Abili, Abasalt Khorasani, Alireza Yuzbashi

- **Translated Books**

- 17- Training and Explaining ISO 10015 International Standard, Virayesh Publication, Tehran, 1383.
- 18- Explaining Factors and Needs of Management of Training Process, Industrial Research & Training Center of Iran, Tehran, 1386.
- 19- ISO 10015 International Standard, Industrial Research & Training Center of Iran, Tehran, 1391.
- 20- Strategic Planning in Training and Improvement of Human Resources, Baavar Publication, Tehran, 1393.
- 21- ISO 2990 International Standard-learning services for staff training and informal training, Elme Ostadan Publication, Tehran, 1393.
- 22- Training and Development, Industrial Research & Training Center of Iran, Tehran, 1393.
- 23-"Selected Proceedings of the 6th and 7th National Conference on Human Capital Development"
- 24-Mohammad Taghi Nazarpour, Abasalt Khorasani, Azam Mullahammadi, Academic Publishing Center, Iran, 2018, ISBN: 978-964-0115-81-7
- 25-"ISO 10015-2019 international standard" Abasalt Khorasani, Maryam Panahi, Industrial Research, Iran, 2018, ISBN: 9786001731945
- 26-"Human resources in higher education", Mohammad Taghi Nazarpour, Abasalt Khorasani, Mohsen Kaysari, Armita Gurban Shiroudi, Mohammad Mahdi Qarabaghi, Shahid Beheshti University - Tehran, Iran, 2017, ISBN: 9789644574320
- 27-"The Future of Higher Education", Abasalt Khorasani, Shahid Beheshti University - Mashhad, Iran, 2016, ISBN: 9789644791130
- 28-"Human Resource Management" Abasalt Khorasani, Somaye Rahimi, Mehdi Mehdi, Ramin Najafi Mehraban, Iran, 2015, ISBN: 9786004071314

- **Conference Presentations**

1. "Designing a Standard Pattern for Educational System of the Country". Conference of Policies and Management of Growth and Development in Iran. Esfand, 1382.
2. "The status of education in the international standards. The First Scientific Conference on Standards and Standardization in Education System". Publication of Standard Guidance and Quality Improvement Bureau. Esfand, 1382.
3. "An Analysis of the Role of Education and Its Effectiveness in Empowerment of Human Resources with an Emphasis on the Status of Educational Effectiveness in International Standards". First National Conference on the Challenges of Training Effectiveness in Manufacturing and Service Organizations, 1388.
4. "Monitoring the Process of Education" .3rd Specialized Conference on the Explanation of Standard Educational Systems with an Emphasis on Monitoring and Development of Educational Process in Organizations, 1388.
5. "Investigating the Relationship between the Quality of Occupational Life and Emotional Intelligence and Efficiency". 8th International Conference on Management, 1389.
6. "Investigating the Relationship between the Occupational Life and Emotional Intelligence and Efficiency". (A Case Study of the Staff of University of Tehran). 8th International Conference on Management, 1389.
7. "Investigating the Educational Shortcomings and Approaches dealing with them from the Point of View of Educational Directors and Experts". Human Resource Development Conference, 1389.

8. "The Experience of Implementation of Need Assessment Model of DACUM in Khuzestan Steel Company". Second international conference of educational directors, 1389.
9. "Return on Capital, a New Solution to the Effectiveness of Education and Training in Organizations". The First National Conference of Directors of Research and Education, 1389.
10. "Introducing a Model for an Exploration of the Current Status of Education System using SWAT and FMEA Techniques Based on the Requirements of International Standards". The First National Conference on Organizational Education Management, 1389.
11. "The Status of Education and Human Resources Development in International Standards". Policies and Management of Growth and Development in Iran, 1389.
12. "Investigating the Relationship between Social Capital and Emotional Intelligence and Emotional Health of MA Students of the Faculty of Psychology and Educational Sciences of University of Tehran and Shahid Beheshti University". National Conference on Students' Mental health, 1390.
13. "Investigating the Barriers to the Admission of Foreign Elite students with an Emphasis on the Vision 1404 Document". National Conference on Education in Iran, 1390, 1404.
14. "Investigating the Status and Importance of Women's Role in Social and Economic Development with an Emphasis on Women's Economic Partnership Approach". The Conference of Religious Innovation with a Focus on Family and Women, 1390.
15. "Investigating the Occupational and Educational Competency of Directors and Assistant Directors of Khuzestan Steel Company". Seventh conference on Human Resource Development, 1390.
16. "Designing and Developing a Comprehensive Pattern for the Quality of Higher Educational Program". The First International Conference on Entrepreneurial Management Foresight and industry in higher education, 1390.
17. "Investigating the Relationship between Factors of Educational Effectiveness on Family Economy and International Relations". International Congress on Family and Globalization, 1390.
18. "Employment in Educational Sciences". Academic Conference of Iranian Students of Educational Sciences, 1390.
19. "Intermediary Role of Knowledge Management in Designing, Developing and Assessment of Creative and Innovative Model". National Conference on Educational Management Theory and Practice.
20. "Investigating the Status and Factors of Learning Organization on Staff of Public and Private Schools in Tehran". National Conference on Educational Management Theory and Practice, 1390.
21. "Investigating the Influential Factors on Technology Acceptance by Principals of High Schools in Tehran: Assessment of TAM Model by School Principals". National Conference on Educational Management Theory and Practice, 1390.
22. "Pathology in organizations and strategies to deal with them". The First Conference of Pathology in the Organizational Education, 1390.
23. "Coaching in Education and Human Resource Development ", The Eighth Human Resource Development Conference, 1391.
24. "Examining the Components and Dimensions of Staff Creativity and Innovative in Shahid Beheshti University (Tehran) Based on Organizational Customs and Social Capital", The Fourth National Conference of creativity, Innovation in Education, 1391.
25. "A Study on the Effectiveness of Excellence Tours : A qualitative approach to the challenges, solutions and effectiveness of Excellence Tours run by the Institute of Productivity and Human Resources", The First regional conference on Accounting and management, 1392.
26. "A Survey and Pathology on Physics Education in Universities in Iran", Fourteenth Conference of physics Education and the fourth conference of physics and Laboratory, 1392.
27. "The Role of Policy-making and Support in the Implementation of Learning via Mobile in Iran Khodro Diesel Company", The first regional conference of Information Technology at Tabarestan Institute of Higher Education, 1392.

28. "Advantages and Disadvantages of Outsourcing Corporate Training from the Viewpoint of Administrators and Education Experts", First National Congress of Education and Social Damage, 1392.
29. "Identifying Competency in the Skills and Abilities of Pilot Trainers", The Thirteenth Conference of Iranian Aerospace Society, 1392.
30. "Performance Management and Talent Management in Hormozgan Steel Company", The First national conference on education and human capital development, 1392.
31. "The Impact of Organizational Customs on Talent Management in Hormozgan Steel Company", The First National Conference on Business Management, 1392.
32. "Pathology of e-learning Curriculum Evaluation of Shahid Beheshti University by the Faculty Members", First International Conference on Quality in Higher Education Curriculum, 1393.
33. "The Professional Qualifications of Pilot Trainers in Training", Iran Air Transportation Conference, Pathology and Challenges, 1393.
34. "Review of the Performance of Employees Explaining the New Evaluation Patterns in Organizations", The Second National Conference of Education and Human Capital Development, 1393.
35. "Change the Paradigm from Education to HPI", The second National Conference of Education and Human Capital Development, 1393.
36. "Evaluation and Comparison of the Factors Affecting the Success of Students in Public, Azad (private) and Payame-Noor Universities in Iran", Sixth Conference of Philosophy of Education: Philosophy of Higher Education, 1394.
37. "The Philosophy of Quality Assurance in Higher Education", Sixth Conference of Philosophy of Education: Philosophy of Higher Education, 1394.
38. "The Philosophy of Human Resource Management in Universities in Iran", Sixth Conference of Philosophy of Education: Philosophy of Higher Education, 1394.
39. "The Necessity and Importance of Future Studies in Academic Research Management: an approach for the implementation of humanities research in development (challenges and opportunities)", The National Conference of future studies in Humanities, and Development, 1394.
40. "Reflections on the Significance of Functions of Research in the Process of Scientific Development and Scientific Authority", The first National conference on ways to develop and promote education, counseling and psychology in Iran, 1394.
41. "Reflections on Needs assessment Research and its Position in Management Research", The first National conference on new research in the field of Educational Science and Psychology in Iran, 1394.
42. "A Study of the Level Satisfaction and Importance of the Factors Influential on Effectiveness of e-learning from the Employees Viewpoints", In European Distance and E-Learning Network (EDEN), 2012.
43. "A Study of Determining the Role of Components and Factors of Education Effective on the Family Economy in the International Relations", 2012.
44. "A Cultural Approach to Quality in E-learning", In EDEN 2010 Research Workshop, Budapest, 2010.

Studies & teaching

- Manpower planning in training & development
- Training and human resource development
- Training and improvement of human resources in developed countries
- Comparative education (advanced)
- Evaluation of training courses
- Principles of educational planning
- Principles of higher education management
- The principles of evaluation methods in curriculum planning
- Economics of Education
- Comparative study of management and planning of higher education
- In-service training planning
- Manpower planning for national development
- Educational Planning
- Improvement of faculty and staff
- Production and Application of Educational Materials
- Advanced educational technology
- Human relations in educational organizations
- Teaching methods and techniques
- Advanced teaching methods
- Seminar on educational management issues
- Policy and planning in higher education
- Recognition and analysis of educational spaces in higher education
- Instructional Design in higher education
- Designing in-service training programs
- Design, implementation and evaluation of adult education programs
- The basics of finance and budgeting in education
- Management of training and improvement of human resources
- Management of financial and administrative affairs in universities
- Management of universities and higher education institutions
- Financial, organizational and physical management in higher education
- Human resources management
- Human resource management in higher education
- Education issues in Iran
- Introduction to educational technology
- The basics of educational management
- Individual practical work of management in school
- Application of information systems in educational management
- Internship in education and improvement